



Batten and Allen Limited are pleased to announce compliance with the principles of the EICC (Electronic Industry Code of Conduct). We are committed to conducting business in an ethical and fair manner, having recognized the importance of our environmental, social and corporate performance. Our commitment to corporate social accountability is reflected by our compliance with the principles of both the Electronic Industry Citizenship Coalition Code of Conduct ([EICC](#)) and the social accountability standard [SA8000](#). We encourage our suppliers to adopt and promote similar values.

At a minimum, we ensure that we comply with will all applicable laws with regard to labour, health and safety, environmental and ethical issues and expect the same of our suppliers. Key points from the EICC are listed below.

Labour -

- Freely chosen employment
- Child Labour avoidance
- Working hours
- Wages and benefits
- Humane treatment
- Non-discrimination
- Freedom of association

Health & Safety –

- Occupational safety
- Emergency preparedness
- Occupational injury and illness
- Industrial hygiene
- Physically demanding work
- Machine safeguarding
- Sanitation, food and housing
- Health and safety communication

Environmental –

- Environmental permitting and reporting
- Pollution prevention and resource reduction
- Hazardous substances
- Wastewater and solid waste
- Air emissions
- Material restrictions
- Storm water management
- Energy consumption and greenhouse gas emissions

Ethics –

- Business integrity
- No improper advantage
- Disclosure of information
- No financing or benefits to armed groups who perpetrate serious human right abuses in the DRC (materials sourced from conflict regions)
- Intellectual property
- Fair business, advertising and competition
- Protection of identity
- Privacy

Please refer to the [EICC website](#) for further details of the code.